



April 2, 2020

Dear Parents, Guardians and Stakeholders:

Executive Management

John Randall, MPA, M.Ed., BCBA
President & CEO

Penny Potter, CPO

Kevin Johnson, CFO

Kellie Lennon, COO

Board of Directors

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James Edwards, Director

Joel Goloskie, Esq., Director

Christine Hubbard, JD, Director

Christopher Timson, Esq., Director

Regina Yando, Ph.D., Director

Today is National Autism Awareness Day. Today, and this entire month, is supposed to be dedicated to awareness for the people we serve; a time where we recognize their strengths and accomplishments along with the need to build support systems for those who need it most. We cannot lose sight of this. We will get through this difficult time and we must remain vigilant in advocating for the needs of your loved ones. That is what keeps us moving forward.

We will continue to provide for your loved ones during this difficult time. While we may not be able to come together to advocate for people with autism as we tend to do during the month of April, we will still care for them as members of our Amego community.

With upcoming Easter and Passover holidays approaching, we will do all we can to make sure you are participating in these holidays with your loved ones. Some of you have already suggested 'ZOOM' Passover meals. We will work with you to be sure your loved ones celebrate the holidays in meaningful ways.

The people we serve continue to do well in these challenging times. We are grateful to all the families who continue to be flexible with us and the rapid-fire changes that are necessary as we continue to assess our practices daily. Many of you participated in the ZOOM meeting last night and all of Amego staff is grateful for your support and understands the level of concern as this period continues.

During the ZOOM meeting last night there was a question regarding how we would support clients who reacted negatively to staff wearing masks. Our clinicians have worked with staff and managers to ensure that clients are engaged, and when issues arise are supported through them. The use of the masks at this point is to protect everyone.

While we don't want to recognize families and our supporters publicly unless we let them know ahead of time, there are several that have gone above and beyond what anyone could expect. One family, after every ZOOM meeting, makes a donation of \$400 to support the efforts of our front-line staff. Another family is working tirelessly to connect us to protective equipment. Yet another, whose loved one has been hospitalized for issues unrelated to COVID-19, continues to donate supplies and cash during this challenging time.

Our Board of Directors – many of whom are also family members – have been extremely supportive throughout this period. Last night, our longest-serving board member closed out the meeting for us. Dr. Regina 'Sunny' Yando has been a supporter of Amego and our services from the very beginning. Her quiet commitment to the field and Amego has provided strategic direction for five decades (I'm sorry Sunny – but it's true). Her heartfelt expression last night reminded our senior team of the original mission that we will be able to return to when this crisis subsides.

Thank you,

President and Chief Executive Officer